

**From:** Jayson McCluskey <[president@oviedobaberuth.com](mailto:president@oviedobaberuth.com)>  
**Sent:** Thursday, May 14, 2026 9:12 AM  
**To:** Mayor Sladek <[mssladek@cityofoviedo.net](mailto:mssladek@cityofoviedo.net)>  
**Subject:** Fwd: Oviedo Babe Ruth Baseball - All Star Process investigation results

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**From:** <[ccoluc7917@aol.com](mailto:ccoluc7917@aol.com)>  
**Date:** Mon, May 11, 2026 at 9:48 PM  
**Subject:** Oviedo Babe Ruth Baseball - All Star Process investigation results  
**To:** Jayson McCluskey OBR 2026 President <[president@oviedobaberuth.com](mailto:president@oviedobaberuth.com)>, Paul Cinder <[pcinder@oviedobaberuth.com](mailto:pcinder@oviedobaberuth.com)>, Cameron Robertson <[crobertson@oviedobaberuth.com](mailto:crobertson@oviedobaberuth.com)>, <[rbosley@oviedobaberuth.com](mailto:rbosley@oviedobaberuth.com)>  
**Cc:** Tom Ready Florida South State Commissioner <[tom@woodspfa.com](mailto:tom@woodspfa.com)>

*Good evening everyone,*

*As you have been made aware, there has been an ongoing inquiry into your All Star Selection Process that involved players and more recently based upon several comments and calls I received back the manager selection process has also been investigated.*

*Points:*

- 1. This inquiry has taken multiple weeks because of the number of people who contacted me originally, plus the emails I received from my inquiries. Accusations this serious take time to investigate properly to ensure data is collected from sources and analyzed properly. In addition data has been reviewed at the state, regional and national level.*
- 2. Over a 3 week period I had phone calls and emails about their view of the process and how it was handled. Included in the sample size were parents, Coaches and Board members.*
  - a. 34 emails sent to People who were in attendance at tryouts (List Provided by Paul)*
    - i. 13 people responded*
    - ii. 12 of them - I received no response*
    - iii. The remaining people were not managers in the division or part of the group that was being investigated.*
  - b. I heard from a couple of parents that were unhappy with the process and the outcome*
  - c. I reached out to a sample selection of Executive Board members to inquire about their knowledge of the process.*
- 2. **ANYONE who responded to me will REMAIN Confidential.***
  - a. Several People confided in me they are fearful of retaliation because of how things are being run on the baseball side.*

First Inquiry were questions related to the actual all-star selection process and how it was handled. Several additional questions related to Original ballots and player votes(Process) Tryouts and how players were selected for teams. In my statements to people was one that their responses would remain confidential

Here are a few of the results of my inquiry. **These are actual statements from people who responded.**

1. **Managers were never asked to vote—either verbally or by ballot—and the scoring sheets were neither collected nor referenced during the selection process. Mr. Robertson just plainly asked, “Is everyone good with that?” They didn't even attempt to pretend they would consider our opinions.**
  - a. **Violation of the following published rule: The Assistant Commissioner will hold a manager meeting for the purpose of conducting the final election to determine which players will be selected to the All-Star team. Each age group's "A" team will be voted on first by the managers.**
2. **There were 4-5 kids who weren't at the tryout, but our commissioner of tee ball said that he ran it by the head commissioner (Paul Cinder) and he was told that they didn't have to try out because everyone knew their talent (apparently not me though because I didn't know any of the kids).**
  - a. **Violation of the following published rule: Players that agree to the terms of the nomination letter and return a signed form will take part in a divisional All-Stars skills/tryout. This will give all managers, coaches and parents the opportunity to see each player's skills prior to the selection/voting process. The date of the tryouts will be communicated via the website and/or our emailing system. All players must attend a tryout to be eligible to be selected to an All-Star Team.**
3. **Not sure how they made their selections. Off of looking at the rosters it was just the local travel team for A team and the rest of the kids pushed to B team. Not sure who selected .**
4. **The expectation from me was that Cinder would nominate his Outlaws players for A team.**
5. **The selection process was unfortunately pre-determined with two teams that have been together outlaws and chiefs (Travel ball organizations)**
6. **I was informed that one player—whom I did not nominate—was selected for the team. I was also told that after tryouts, the coach approached this player and their parent directly to offer them a spot, despite the player not participating in the tryout process.**
  - a. **Note: there is no process written for a player who was not nominated by a manager in the division to be added to a selection list or added to a team after the fact.**

2<sup>nd</sup> inquiry was related to the selections of Managers for the A Teams :

Here are a few of the results of my inquiry. **These are actual statements from people who responded.**

1. **I don't know what exactly happened after that to make it official.**
2. **no clue how post season coaches were selected ... pretty sure just the travel Team coaches .**
3. **No idea how the commissioner of the league automatically became the A head coach. There was no vote process on the coach.**
4. **In my understanding it was put to all the rec managers to make a vote for the all-star manager.**

**Note: Clearly there is an issue of coaches in the league do not know what the process is or how results were obtained**

**Written procedure:**

The managers will be selected by the OBR Board of Directors using the following process:

1. The Executive Board plus All Star Director conducts the manager interviews, and has final decision making over the selection. Other board members may be invited to attend the interviews as well, but will not vote on the selection.
2. If an Executive Board member has requested to manage an All Star Team, they may not participate in the voting, selection, or interview process for the division they are running against another Manager in to prevent conflict of interest in the selection process. Example: Executive Board member wants the Rookies 8A All Star Team. Another Manager wants the same team. Said board member may not sit in on the interviews or voting process of the 8A division, however WOULD be allowed to participate in selection/voting of any division he/she does not have a request to manage in.
3. Managers will conduct an interview with the Executive Board plus All Star Director (as explained above). All board members are welcome to attend however may not vote. Other league individuals including other coaches and board members not present may be solicited for opinions/insights/information regarding a Manager being considered, but only the Executive Board + All Star Director vote towards the selection. This interview will be to assess the following criteria:

*In selecting 4 Executive board members at random and asking the question “ Can you tell me what the process was for the all-star manager selection process and how ere you involved in it:*

*3 of the 4 have responded with a statement similar to this one: I had no involvement on the baseball side for all-star manager selections.*

**Several items that have been asked for still have not been received:**

1. **Detailed list of players who were nominated by Coaches: This was asked to verify multiple claims about non nominated players being selected)**
  - a. **Answer I received from Paul: *I do not have this list however, I exported the complete rosters from SportsEngine for Spring 2026 showing all players by team/manager.***
2. **Provide a list of players that did not return and their parents contact info (which in the published procedure does make them ineligible for selection)**
  - a. **Answer I received from Paul: *I do not have this list however, parent contact info was included in the nominations excel file. ( All contact info doesn't allow contact of the people who did not return by published rule to verify part of inquiry)***
3. **When Paul was asked to give an overview of the selection process, the response was received 24 Hours later.**
  - a. ***Since the process was relevant, the answer should have been relatively simple to produce in an email. Jayson responded within a few hours of what the softball process was (although there are no complaints related to softball) and it was detailed in the process with explanations.***
  - b. ***Paul's response to the inquiry: I've summarized below - I had a conversation with every manager prior to finalizing and spoke to division commissioners as well. There were 2 sentences for each division which will be in my full report,***

**NOTE:** Violation of written/published policy (at last 1 of them) Pual is an executive Board member – and the requirements below clearly were not followed.

If an Executive Board member has requested to manage an All Star Team, they may not participate in the voting, selection, or interview process for the division they are running against another Manager in to prevent conflict of interest in the selection process. Example: Executive Board member wants the Rookies 8A All Star Team. Another Manager wants the same team. Said board member may not sit in on the interviews or voting process of the 8A division, however WOULD be allowed to participate in selection/voting of any division he/she does not have a request to manage in.

In Summary the following Sanctions are being placed on Oviedo Babe Ruth and the following teams:

League –

1. League will be put on probation for 2 years starting immediately and will run through the conclusion of 2028.
  - a. If there are any additional violations of league policy, additional sanctions will be communicated up to suspension and or removal of charter
2. The following teams will not be issued Letters of Eligibility and will not be allowed to participate in post season tournaments for 2026.
  - a. Tball – A team
  - b. Rookie Coach Pitch A team
  - c. 10U A team

Full report to be supplied to League President within 10 days of this email.

All of the above documentation/notes have been reviewed by all levels of Babe Ruth League. There is no appeal of the sanctions.

*Joe Coluccio*

*Assistant State Baseball Commissioner – Tournament Operations*

*District 11 Cal Ripken & Babe Ruth Commissioner*



